



Christian-Albrechts-Universität zu Kiel

Institut für Psychologie



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# Institutskolloquium

Dienstag, den 26. Juni 2018, 18 Uhr c.t.  
IPN-Hörsaal, Olshausenstr. 62

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**Looking at social recognition in the workplace from a gender perspective:  
Implications for workers' mental health and well-being**

**Prof Dr. Annalisa Casini**

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The recent configurations of work, furthering flexibility and job insecurity, have made social recognition a central stake for workers. Building on Axel Honneth's Theory of recognition (1995), our research focuses on the link between the lack of different forms of social recognition in the workplace (1/ social esteem; 2/ respect of worker's rights; 3/ emotional support from colleagues and 4/ from supervisors) and workers' poor mental health and well-being. In this talk, I'll present data illustrating that this link can be found in a general population of Belgian workers. Moreover, supplemental analyses will be shown for discussing this same association from a gender perspective. More precisely, results show that the association between lack of recognition and poor mental health is weaker for women than for men. However, stratified analysis shows that this tendency varies sharply as a function of the gendered nature of the job or the sector men and women work in.

Die Vortragsprache dieser Veranstaltung ist Englisch.  
The language of presentation is English.

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**Alle interessierten Mitarbeiter, Studierenden und Gäste sind herzlich willkommen!**

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